

**Stiby Road, Yeovil, Somerset, BA21 3EP**  
11-16 Academy, NOR 1028

## **ASSISTANT HEADTEACHER, DIRECTOR OF LEARNING (ENGLISH)**

Date posted:	Salary: L10-14
Start date: Easter 2025 (or September 2025 for the right candidate)	Contract term: Permanent
Contract type: Full Time	Suitable for ECTs: No

We can offer the opportunity to teach in a “ happy, inclusive and caring school”.  
“The school’s ethos is built on warm and respectful relationships between staff and pupils”.  
Where “Staff feel valued and empowered.”

**Quotes from recent “ Good” [Ofsted Nov 23](#).**

We can offer you a substantial CPD programme with 7 inset days and support for relevant NPQSL or NPQH as appropriate.

We are an 11-16 Academy in Somerset, serving the town of Yeovil and the surrounding villages. Westfield is an oversubscribed and successful school with a good reputation. Student numbers have increased leading to the need for this post and applications for places are set to continue to grow significantly over the next few years.

This is due to our reputation as a child centred organisation that has exemplary behaviour and an unmatched pastoral system that puts the welfare of students and staff at its core.

We can offer you:

- A chromebook for each member of the teaching staff
- A committed and supportive leadership team, teaching and support staff
- A stable and caring school community with well behaved, motivated and delightful students
- A school that is financially stable and well-managed
- A pleasant, green site with outstanding facilities
- A school that has teachers professional autonomy as a key priority.
- A strong vibrant staff social ethos for example with a staff choir, staff steel pan band, five a side football

We are looking for people with:

- A passion for learning and teaching and an ambition to develop their own practice
- The ability to inspire students to attain the highest possible outcomes

Westfield Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment to this post is subject to an enhanced Disclosure and Barring Service check, including the barred list, as well as other pre-appointment checks outlined in Keeping Children Safe in Education (September 2024).

For further details please follow the links below and visit our website, [www.westfieldacademy.co.uk](http://www.westfieldacademy.co.uk) or contact the Headteacher’s PA, Mrs Lisa Jeffreys, tel: 01935 446851, email: [lisa.jeffreys@westfieldacademy.co.uk](mailto:lisa.jeffreys@westfieldacademy.co.uk).

If you wish to discuss the role further or have a preliminary visit please contact to do so.

**The deadline for applications is Monday 13 January 2025 at 09:00am.**

**Interviews will take place over 2 days on Wednesday 22 & Thursday 23 January 2025.**

Shortlisted candidates will be contacted by 5:00pm on Tuesday 14 January 2025.